



## INTERVIEW TIPS AND TECHNIQUES

### Research the company

We like our candidates to take a real interest in our business, so it's important that you take the time to research and understand who we are before attending an interview, this will make it easier for us to understand why you want to work for PERI.

Research your interviewers. LinkedIn is another great way to find out what we do at PERI.

### Plan your trip

Plan your trip in advance and prepare for any unexpected changes on the day. PERI will send you an invite via email detailing all you need to know prior to your interview.

### Read the Job Description

Take time to read the job description – highlight key elements of the role where you feel you can add real value. Your interview will be your opportunity to demonstrate to PERI how well you fit the role, so be ready to share your skills, experience and demonstrate your attitude and eagerness to learn.

Feel free to bring examples of work that you are proud of to the interview, as they may support and enhance your application.

### What shall I wear?

First impressions count – nothing impresses us more than candidates who ensure they look smart and ready for interview.

### What should I ask?

Take some time to think about key questions that you want to ask, perhaps about our company, the role, the manager or team dynamics. This will be your opportunity to understand if PERI is the right company for you.

### What will my interview involve?

Typically, we like to spend around 1 – 1.5 hours with you at your first stage interview. You will be given the opportunity to walk us through your CV and past experience. We will then ask you a range of competency based questions in relation to the job description. If this is the first time you have experienced a competency based interview, make sure you have relevant examples of proven experience and capability to share from either your current or previous positions.

### Who am I?

Your CV is a snapshot of your professional career, make sure it highlights your capability and skills. Know your CV inside out – take time to think about why you left previous roles, your career highlights, what you've enjoyed about your current or previous positions and of course, what made you apply to PERI.

